



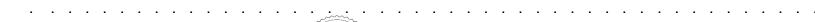


Development of the internationalization of PhD studies in South Africa

"Toward institutional structures that support the complete PhD life cycle" Pretoria, Training session 2, 26-29 March 2019



Co-funded by the **Erasmus+ Programme** of the European Union























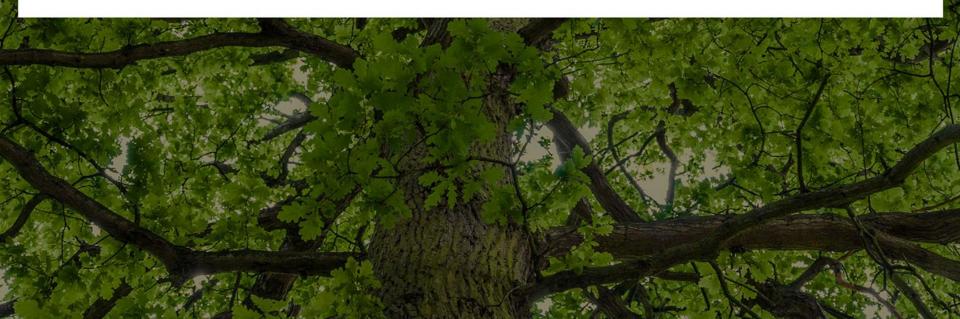


forward together · saam vorentoe · masiye phambili

Internationalisation in support of graduate students

Lessons learnt at Stellenbosch University
YEBO! Training Session 2 25-29 March 2019. Pretoria

27 March 2019



AGENDA



- I. Introduction
- 2. Defining Internationalisation of Higher Education
- Support for Graduate Students lessons learnt at SU International Office
 - Time line
 - Collaborative degree programmes
 - Postgraduate skills development
- 4. Summary

Introduction







Internationalisation practitioner

international educator
 # research manager
 # postgraduate support officer





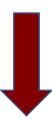
Introduction



Mission of institution



Strategic framework for internationalisation



Faculty, departmental, division level Impact on the individual student

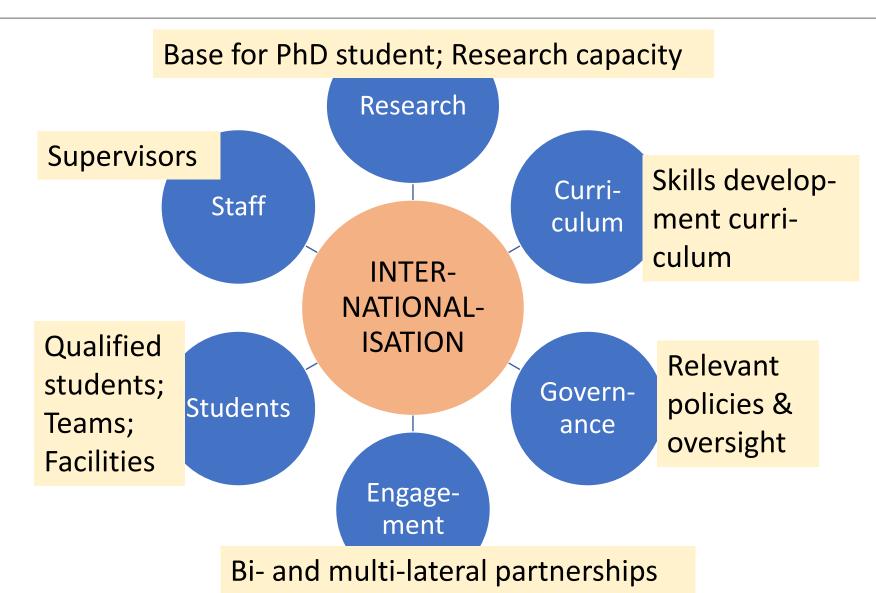
Introduction – Dimensions of internationalisation





Introduction – Dimensions of internationalisation





Definition



Internationalisation at SU is

To integrate an international, intercultural and global dimension into the purpose, functions and programmes for all SU students and staff, in order to advance the quality of education and the impact of research, both in meaningful service of society.

Through

- an intentional and institutional commitment
- · a comprehensive action plan; and
- full recognition of being situated in Africa

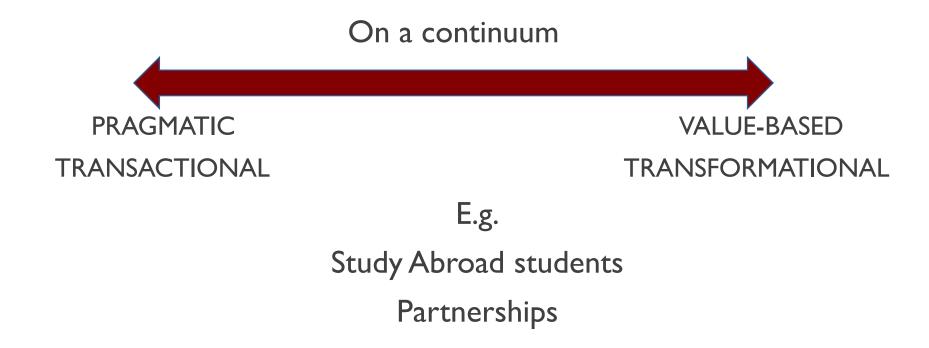
Motivation for internationalisation



- I. Economic: e.g. generating income for outbound student mobility, contributing to the local economy through Study Abroad programme. International funding for research.
- 2. Political: e.g. contributing towards the development of Higher Education on the continent. Roleplaying in SADC. "Brain circulation"
- 3. Academic: e.g. Collaborative degree programmes. Foreign language programmes. B Com International Business programme with a compulsory semester abroad. Skills development interventions.
- 4. Socio/cultural: e.g. Integrating international students into student communities. Intercultural communication skills.
 Developing abilities to move between different academic traditions.

Measuring internationalisation outcomes

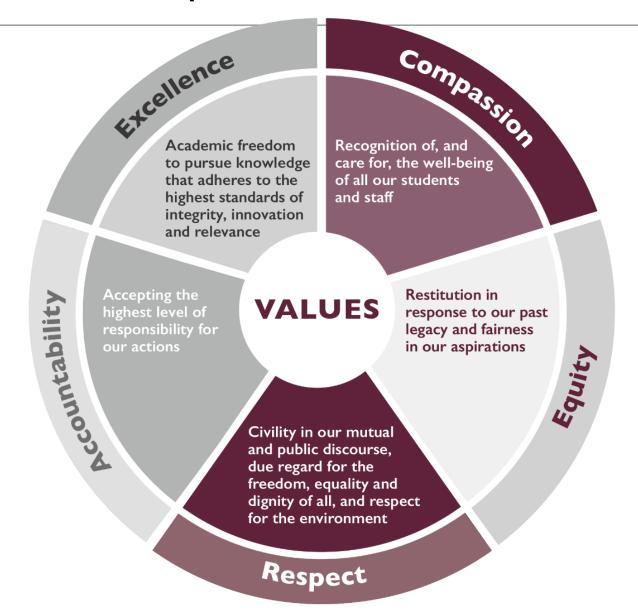




- Transactional measures: activities-based
- Functional measures: coordination, oversight
- Transformational measures: value-based, impact, qualitative

Values – SU example





Gao's dimensions



- Governance and organisational support (e.g. human and financial resources)
- 2. Student (e.g. numbers and mobility)
- 3. Faculty (e.g. international profile of academic staff) -> Staff in general
- 4. Curriculum
- 5. Research
- 6. Engagement (e.g. partnerships and networks).
- 7. International communication
- 8. Innovation/technology transfer

Case study Timeline of SU International Office



I. Institutional structures:

- SU International
- Postgraduate Office (Research Development)
- African Doctoral Academy (SU International)
- Research Development (Early career development)

2. Campus structures:

- Tygerberg: International Office; Doctoral Office
- Bellville Park: USB International Relations
- Saldanha: Office of the Dean

3. Faculty structures:

- Graduate School of Arts and Social Sciences
- Graduate School of Economic and Management Sciences
- Internationalisation // Postgraduate role linked to one of the Vice-Deans

Event

➤ June 1993 – Creation of Office for International Relations (OIR)

➤ March 1996 — One stop service for incoming international students

➤ March 1997 – OIR changed into International Office (IO)

- Decision by Management
- Aim to build international networks for research
- Wide menu of services students prearrival, arrival, on campus, postdeparture...
- Network with other units not to duplicate, to add international dimension
- Wider brief: one stop service platform for degree and non-degree students
- Provision of support for outgoing students

Event

➤ July 1998: Formal start of Study Abroad programme with AIFS

- Late 90's/2000: IPSU International Programmes SU now called Global Education Programme
- Late 90's/2000: Housing for international students Concordia, Academia

- Income generating activity (e.g. 2003 US\$2000; now R67,000 per semester)
- Income designated for funding outgoing student mobility
- US\$ did not work for us
- Limited options for Study Abroad in mainstream - Intervention to address language challenge
- With academic departments
- Duplicate mainstream and new courses
- Owners require one year contract
- Owner prejudices
- Housing as part of offer to students
- IO subletting; flexibility

Event

➤ Jan 2000 Introduction of International Registration Fee (IRF)

- ➤ Since 2001: English as a Foreign Language Programme — Eritrea and Gabon
- ➤ 2003 Celebrate 10 years with first Stellenbosch Family meeting

- International students need to pay for additional services
- Environment delivering the service receives the income directly
- Distinction: SADC students lower IRF
- Important source for additional operational costs and remuneration
- Important: clear to be used to the benefit of international students
- Cohort programme with Gabon National Scholarship Office
- Postgraduate support programme
- Moved to Language Centre
- Celebration & Nurturing of partners
- Introduce partners to campus and region

Event

➤ March 2003 - Your ^{international} knowledge partner strategic plan

- Alignment with SU motto: Your Knowledge Partner
- Attempt to have more strategic apprach
- However, stayed an internal working document
- Strong focus on commitment to Africa
- Forward looking:
 - Joint/double degrees
 - International curriculum
 - Several internationalisation-at-home initiatives

- March 2003 Your international knowledge partner strategic plan
 - To establish SU as a reliable HE partner within SADC and on the continent of Africa
 - To integrate and international dimension into research, teaching and service by establishing international networks and strategically favorable alliances
 - To integrate an international dimension into teaching programmes
 - To increase the number of international students to at least 10% of the number of residential students, with a balance in the distribution of nationalities and types of study programmes
 - To link with the broader Stellenbosch community
 - To increase the academic international mobility of students and staff
 - IPSU development
 - Internationalisation-@-Home
 - Advocacy



Event

Disruption – May 2006 – Feb 2008; changes in line managers

➤ 2009 Focus on developing support platform for postgraduate students

Nov 2009: Confucius Institute becomes part of International Office

- Secondment: Interim Dean of Students
- Institutional support for interim situation at IO inadequate
- IO high level of support to non-SA postgraduate students
- Postgraduate support spread over institution no institutional norms
- Emphasis on institutional role and broader community (schools programme)
- Assist with developing relations with Chinese institutions

Event

➤ I January 2010: Postgraduate & International Office (PGIO)

➤ 14 June 2010: Joint and Double degree policy approved by Council

➤ I January 2010: Postgraduate Skills

Development Programme and other interventions

- Emphasis on postgraduate services
- Internationalisation: Business as usual no specific interventions apart from development of joint/double degrees
- Formal process in Academic Planning
 Committee
- Joint PhD with St Andrews University (Aug 2010)
- Double M with Goettingen University (May 2012)
- Workshops create community
- On.track tool for tracking progress
- PG enrolment support "NAO"
- Evaluation of foreign qualifications
- Focused advertisement of international funding for postgraduate studies

Collaborative degree programmes – status late 2018



Postgraduate Office (PGO), Division for Research Development (DRD)

- Custodian of the institutional policy on joint degrees
- Responsible for negotiating new and existing joint degree agreements within framework of SU International WGPD and Academic Planning Committee
- Supports the enrolment of candidates, monitors progress and facilitates graduation.
- 3 levels of agreements:
 - Institutional Memorandum of Understanding
 - General Framework Agreement
 - Candidate Agreement

Statistics: Collaborative degrees 2018



Degrees awarded



Joint PhDs



Double Master's

Currently enrolled



Joint PhDs



Double Master's

More statistics



Joint PhD degrees awarded and enrolled

degrees awa	Α	Е		Α	Е
Coventry Univ			Univ de Bordeaux	ı	
Erasmus Univ Rotterdam			Univ de Bretagne Occidentale		
Ghent Univ	I	3	Univ Jean Monnet Saint- Étienne	3	I
Hasselt Univ		2	Univ Rouen		I
Karolinska Institutet	I	4	Univ Antwerpen	2	I
KU Leuven	ı	5	Univ of Groningen		
Macquarie Univ			Univ of Hamburg		I
Makerere Univ			Univ of Leipzig	2	ı
Radboud Univ Nijmegen		ı	Utrecht Univ	I	
Univ Fed de Ouro Preto	I	I	VUAmsterdam	6	7
Univ Claude Bernard Lyon I		ı	VU Brussel	ı	2

Joint PhD degrees awarded - agreement expired

ENS des Mines de Saint-Etienne (ENSM-SE)		University of St Andrews	I
Friedrich Schiller University of Jena (FSU)	I		

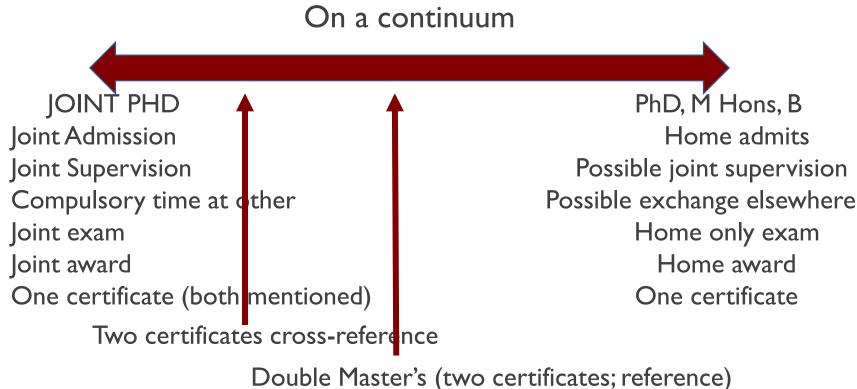
Current Double Master's Agreements



ALGANT Consortium (Université Bordeaux I, France; Chennai Mathematical Institute, India; Universiteit Leiden, The Netherlands; Università degli Studi di Milano, Italy; Concordia University/CRM/ISM, Canada; Università degli Studi di Padova, Italy; Université Paris Sud II, France and Stellenbosch University/AIMS, South Africa)		I
Reutlingen University		10
University of Göttingen	8	10
University of Leipzig	16	9

Thoughts on collaborative programmes





- All about one qualification
- Joint PhD should be the pinnacle of intensive research collaboration

Event

December 2010: Fire in Wilcocks Building

Relevance // Impact // Motivation

- Were already in two buildings
- All in temporary housing
- Planning to bring all together in Wilcocks

Beginning 2012: Whole of PGIO moved back to Wilcocks (incl. CI)

- Physical one stop service became reality again
- Physical integration of postgraduate and international dimension
- Own meeting rooms and facilities

Event

- ➤ September 2014: External Evaluation of PGIO
 - Effective and efficient blending of the international and postgraduate role of the division resulting in synergy between the two focus areas with internal structural coherence.
 - Recognition of the enthusiasm and diligence of the **staff complement**, including providing development opportunities for student assistants.
 - Established strong relationships with internal and external stakeholders.
 - Focus on rendering complementary, essential services and willingness to create mechanisms to meet the needs of stakeholders.
 - Innovative and entrepreneurial approach resulting in majority of services funded by self-generated income.



Event

September 2014: External Evaluation of PGIO

Relevance // Impact // Motivation

"For SU a cross-road has been reached: the strategic question is the future role and scope of the PGIO."

- Effective and efficient blending of the international and postgraduate role of the division resulting in synergy between the two focus areas with internal structural coherence.
- Recognition of the enthusiasm and diligence of the **staff complement**, including providing development opportunities for student assistants.
- Established strong relationships with internal and external stakeholders.
- Focus on rendering complementary, essential services and willingness to create mechanisms to meet the needs of stakeholders.
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Event

➤ Late 2014: African Doctoral Academy becomes part of PGIO

- Institutional footprint
- Development of multi-disciplinary curriculum
- Use PGIO services platform
- Use SU networks for presenters



The African Doctoral Academy



- Celebrating 10 years established in 2009 in Faculty of Social Sciences.
- Now 5 years in Stellenbosch University International
- All disciplines
- Annual Summer (January) & Winter (July) Schools in Stellenbosch
 - 20 Schools
 - 205 Workshops offered
 - 3977 participants in workshops
 - 53 Countries
- 2019 First Spring School



Typical School at African Doctoral Academy



Preparatory course I successful dissertation

e.g.
Introduction
to
Quantitative
Research

eg e.g.: Project management

e.g:
Disseminating
my research –
writing an
article

The African Doctoral Academy



Generic and specialist skills training

Research
Designs and
Methods
(Beginner ->
Advanced)

Proposal writing
Grant writing
Project management
Academic writing for thesis and publication

Postgraduate supervision

Teaching and learning in HE

Research Ethics

Digital technology

Event

29 May 2014: Preferential Partnership Agreement with KU Leuven

- > 2015: First SU-KU Leuven Think Tank project
- ➤ 2016 First intake of B Com International Business Students

- Wide ranging activities on institutional level, staff and student mobility
- Both invest additional funding
- Think Tank initiative
- Regular Steering Committee meetings
- I 5 Top postgrad students form all factulties
- Theme based closing event alternate
- Academic vs Student Development approach
- 4 year programme (languages; humanities)
- Compulsory international semester
- Internationalisation of curriculum

Event

➤ I Aug 2016: Appointment of DVC for Strategy and Internationalisation

Relevance // Impact // Motivation

- Internationalisation recognised as one of 7 strategic priorities
- Result: PG //// IO reorganisation



I Oct 2016

Stellenbosch University International Postgraduate Office

Purpose of SU International



- To lead the development and implementation of the strategic plan for the internationalisation of SU and her core activities: research, learning and teaching and social impact;
- To develop sustainable significant bilateral and multilateral alliances, partnerships and collaboration in support of the academic project;
- 3. To integrate a **global engagement dimension** into the student experience at SU, especially to institute and enrich the notion of internationalisation-athome;
- 4. To maintain and enhance the existing dedicated support services platform to execute and promote SU's international activities on campus, in the local community, within the region, Africa and beyond; and
- 5. To facilitate the development of scholarship in Africa.





Internasionaal yeZizwe-ngezizwe International

CENTRE FOR
COLLABORATION
IN AFRICA

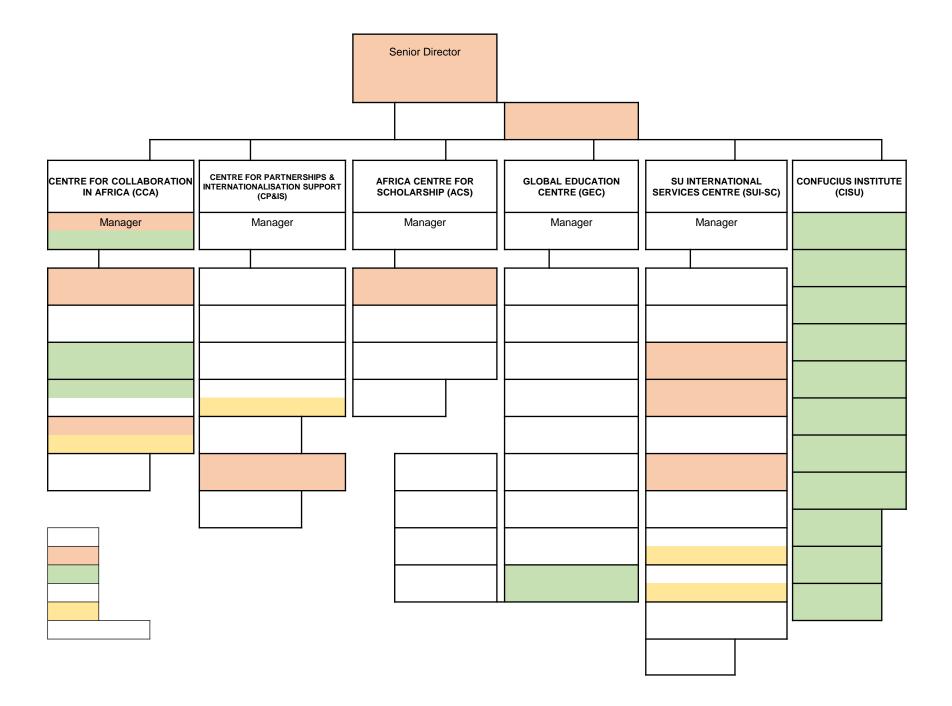
AFRICA
CENTRE FOR
SCHOLARSHIP

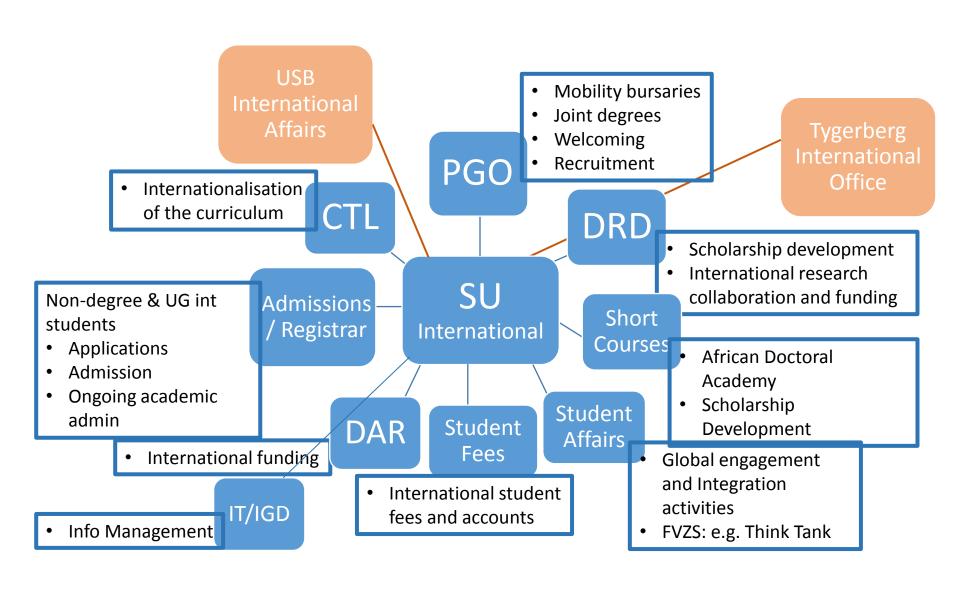
GLOBAL EDUCATION CENTRE

CENTRE FOR PARTNER-SHIPS & INTERNATIO-NALISATION SUPPORT

CONFUCIUS INSTITUTE

SU INTERNATIONAL SERVICES CENTRE





Event

- 2017: Evaluation of bilateral partnerships
- ➤ Oct 2017: Institutional Advice Committee for Internationalisation (IACI)
- ➤ 12 April 2018: Concept Note on Internationalisation

Relevance // Impact // Motivation

- To assist in developing policy for strategic partnerships
- Guidelines for partnership development
- Advice and consultation
- Meet 4 times per year
- Report to Rectorate
- Possible becoming formal Senate Committee
- To develop institutional shared understanding of internationalisation
- Basis for strategy development

➤ 2018: International Tuition Fee (ITF)

- Not charged for PhD enrolments
- Flow to Faculties; some have allocated this to international activities

Event

Three main themes for 2019

Relevance // Impact // Motivation

- Internationalisation Strategy
- Global Education Programme
- Africa @ SU web-portal for Africa focussed and related programmes

>?????? DHET Internationalisation Policy

In progress....

Summary



- I. Internationalisation can be utilised for income-generating activities to support staffing structures and mobility programmes
- 2. Despite importance of "comprehensive internationalisation", one stop service within university internal network, effective and efficient internal communication and connectedness may be most appropriate option
- 3. Leveraging well established bi- and multi-lateral networks for collaborative degree programmes and skills and capacity building interventions

Summary



 Internationalis activities to su programmes



structures and mo



2. Despite importance of comprehensive internonce one stop service within university internal network, nign level communication and connectedness may be most appropriate



ng well established bi- and tive degree programmes and nterventions

I networks for d capacity

4. Think about yourself as an internationalisation practitioner also

THANK YOU



Robert Kotze

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INTERNATIONAL STUDENTS



		on- gree		UG	ı	PG	TO	ΓAL
SADC	61	4.1%	603	71.3%	1246	61.0%	1910	43.63%
AFRICA non SADC	83	5.6%	45	5.3%	478	23.4%	606	13.84%
OUTSIDE AFRICA	1344	90.3%	198	23.4%	320	15.7%	1862	42.53%
TOTAL NON-SA CITIZENS	1488		846		2044		4378	
INTERNATIONAL STUDENTS: TYPE OF ENROLMENT	34.0%		19.3%		46.7%			
% STUDENTS FROM AFRICA OUT OF ALL INTERNATIONAL	9.7%		76.6%		84.3%		57.5%	
% INTERNATIONAL STUDENTS OUT OF ALL STUDENTS	73.8%		4.3%		19.1%		13.4%	

Countries of origin

TOP 15 AFRICA					
NAMIBIA	673				
ZIMBABWE	635				
NIGERIA	178				
ZAMBIA	110				
LESOTHO	106				
BOTSWANA	87				
KENYA	86				
GHANA	72				
MALAWI	66				
DRC	60				
TANZANIA	59				
SWAZILAND	58				
UGANDA	5 I				
LIBYA	46				
CAMEROON	33				

TOP 15 Rest of World					
GERMANY	460				
USA	289				
UK	146				
FRANCE	113				
NETHERLANDS	108				
BELGIUM	84				
SOUTH KOREA	83				
CANADA	68				
SWEDEN	59				
AUSTRALIA	57				
SWITZERLAND	48				
CHINA	45				
ITALY	28				
AUSTRIA	27				
SINGAPORE	25				



Stellenbosch University International



Important questions to be considered



- I. Is the imperative for universities in South African institutions to internationalize going against the **decolonalisation** agenda?
- 2. What should the priorities be? <u>Africanisation</u> vs Internationalisation? Or: Should africanisation be a priority within the internationalisation agenda of a South African university?
- 3. How do we exploit the presence of non-SA student on campus and in the classroom to give an internationalisation-at-home experience to local students? Do our lecturers use the "international classroom" as opportunity?
- 4. In terms of the national imperative with regard to <u>access and</u> <u>equity</u>, should the recruitment of international degree-seeking students be important, especially as they also attract government subsidy? Higher tuition fees to create an additional income stream? Earmarked for international activities and initiatives?